ISTJ	ISFJ	INFJ	INTJ
"DOING WHAT SHOULD BE DONE"	"A HIGH SENSE OF DUTY"	"AN INSPIRATION TO OTHERS"	"EVERYTHING HAS ROOM FOR IMPROVEMENT"
Organizer ∙ Compulsive Private ∙ Trustworthy Rules 'n Regs ∙ Practical	Amiable • Works Behind the Scenes Ready to Sacrifice • Accountable Prefers "Doing"	Reflective/Introspective Quietly Caring • Creative Linguistically Gifted • Psychic	Theory Based • Skeptical • "My Way" High Need for Competency Sees World as Chessboard
MOST RESPONSIBLE	MOST LOYAL	MOST CONTEMPLATIVE	MOST INDEPENDENT
ISTP	ISFP	INFP	INTP
"READY TO TRY ANYTHING ONCE"	"SEES MUCH BUT SHARES LITTLE"	"PERFORMING NOBLE SERVICE TO AID SOCIETY"	"A LOVE OF PROBLEM SOLVING"
Very Observant • Cool and Alcof Hands-on Practicality • Unpretentious Ready for what Happens	Warm and Sensitive • Unassuming Short Range Planner • Good Team Member In Touch with Self and Nature	Strict Personal Values Seeks Inner Order/Peace Creative • Non-Directive • Reserved	Challenges others to Think Absent-minded Professor Competency Needs • Socially Cautious
MOST PRAGMATIC	MOST ARTISTIC	MOST IDEALISTIC	MOST CONCEPTUAL
ESTP	ESFP	ENFP	ENTP
"THE ULTIMATE REALIST"	"YOU ONLY GO AROUND ONCE IN LIFE"	"GIVING LIFE AN EXTRA SQUEEZE"	"ONE EXCITING CHALLENGE AFTER ANOTHER"
Unconventional Approach • Fun Gregarious • Lives for Here and Now Good at Problem Solving	Sociable • Spontaneous Loves Surprises • Cuts Red Tape Juggles Multiple Projects/Events Quip Master	People Oriented • Creative Seeks Harmony • Life of Party More Starts than Finishes	Argues Both Sides of a Point to Learn Brinksmanship • Tests the Limits Enthusiastic • New Ideas
MOST SPONTANEOUS	MOST GENEROUS	MOST OPTIMISTIC	MOST INVENTIVE
ESTJ	ESFJ	ENFJ	ENTJ
"LIFE"S ADMINISTRATORS"	"HOST AND HOSTESSES OF THE WORLD"	"SMOOTH TALKING PERSUADER"	"LIFE'S NATURAL LEADERS"
Order and Structure • Sociable Opinionated • Results Driven Producer • Traditional	Gracious • Good Interpersonal Skills Thoughtful • Appropriate Eager to Please	Charismatic • Compassionate Possibilities for People Ignores the Unpleasant • Idealistic	Visionary • Gregarious • Argumentative Systems Planners • Take Charge Low Tolerance for Incompetency
MOST HARD CHARGING	MOST HARMONIZING	MOST PERSUASIVE	MOST COMMANDING

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